

# Equipment Operator I



**Job Code:** 4111  
**Grade:** 120  
**Reports to:** Division Supervisor  
**Salary Range:** \$33,172 - \$50,668  
**FLSA Status:** Non-Exempt

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## **GENERAL STATEMENT OF DUTIES**

Performs intermediate semiskilled work in the operation of a variety of light motorized equipment; does related work as required.

## **DISTINGUISHING FEATURES OF THE CLASS**

An employee in this classification is responsible for the safe and efficient operation of assigned motorized equipment. Work is usually performed under supervision, but with some independence of operation in delegated areas of work. Assignments may involve work with one or a variety of types of equipment. Work is performed under regular supervision.

## **ESSENTIAL FUNCTIONS**

Operating light construction equipment, dump truck, tractors, motorized mowers, and related equipment; performing equipment maintenance and service.

## **EXAMPLES OF WORK**

- Operates single axle dump truck, flat bed truck, and other equipment in connection with the transportation of sand, asphalt, stone, gravel, and supplies.
- Operates a single axle truck in carrying tools, equipment, personnel, and supplies to and from jobs.
- Operates mid-size motorized mowers.
- Operates motorized equipment in loading construction and maintenance projects.
- Performs daily lubrication, routine maintenance, and minor repairs on equipment.
- As a trainee, operates medium or heavy equipment.
- Performs general maintenance and public service work.
- Assists with snow and ice removal.
- Performs related tasks as required.

## **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

General knowledge of the principles and practices of operating and servicing trucks and related light construction equipment; general knowledge of the traffic laws and regulations governing equipment operation; general knowledge of the occupational hazards involved and the safety precautions necessary to the proper operation of varied construction and maintenance equipment; skill and care in the operation of several types of trucks and construction equipment; ability to understand and follow simple oral and written directions; mechanical aptitude; ability to make minor repairs and adjustments to equipment.

## **MINIMUM EDUCATION AND EXPERIENCE**

High School graduation, High School Equivalency Diploma, or G.E.D. Certificate; supplemented by six (6) months of experience in operation of assigned or related motor driven equipment; or any equivalent combination of education, training, and experience.

## **WORK CONDITIONS**

- Medium work requiring the exertion of up to 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects, and some heavy work

requiring the exertion of up to 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects.

- Work requires climbing, balancing, reaching, pushing, pulling, lifting, and grasping.
- Vocal communication is required for expressing or exchanging ideas by means of the spoken word.
- Hearing is required to perceive information at normal spoken word levels.
- Visual acuity is required for operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities.
- The worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils.

### **SPECIAL REQUIREMENTS**

- Possession of an appropriate commercial driver's license valid in the State of Maryland.
- An employee in this classification is subject to random drug and alcohol testing pursuant to the City of Gaithersburg's Drug-Free Workplace Policy, Drug & Alcohol Testing Procedures.

This is a class specification and not an individualized job description. A class specification defines the general character and scope of duties and responsibilities of all positions in a job classification. The list of essential functions/examples of work, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

The City of Gaithersburg is an Equal Opportunity Employer. In compliance with Equal Employment Opportunity guidelines and the Americans with Disabilities Act, the City of Gaithersburg provides reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.